

## REGULAR BOARD MEETING

Vanduser City Council

December 21, 2015

7:00 P.M.

Those Present:

|                |               |               |
|----------------|---------------|---------------|
| Mike Hargrove  | Jim Murphrees | Robert Verble |
| Kevin Burchard | Eddie Fisher  | Liz Casey     |

Mike opened the meeting and asked Liz to read the minutes of the previous meeting, which she did. There was no discussion regarding the reading of the minutes. Kevin motioned to approve the minutes as read, Jim seconded the motion, Mike voted aye, Eddie voted aye and minutes were so approved.

At this time, Mike introduced Karen Thomas to all present. He informed the council that she is applying for the job of City Clerk trainee. Kevin asked her to tell us a little about herself and her employment history. She has been a stay at home Mom for quite a few years. She was a volunteer with her children's school for 15 years. She worked at a satellite office and a tire company in the past. She was asked if she understood the job requirements and if she had any questions. She did inquire about the pay she would receive. Kevin let her know that she would receive \$200.00 per month for 2-5 hours on Wednesday and 8 hours on Saturday. She was amenable to that. Liz explained that when everyone is confident that she has a handle on the job and feels that she is ready, that Liz and Karen would trade salaries. At this time she left the meeting. Kevin motioned to hire Karen, Eddie seconded the motion, Mike voted aye, Jim voted aye. Motion was carried. Karen will start after the first of the year.

Mike went over the financial statement. There were no problems or concerns this month.

Robert delivered the water plant report. Vanduser had a water plant inspection today. There were a couple of issues that need to be addressed. There needs to be a screen installed under the backwash pipe, and we need to schedule an inspection on the standpipe. We have two major leaks at this time. This is a problem as we are losing 15,000 gallons of treated water daily.

At this time, Mike announced we would go into closed session. Robert left the meeting. After discussion of issues, the council came out of closed session.

The council determined that Roberts work performance has declined in the last couple of months to an unacceptable level, and because of the delay in repair work he will be terminated. Also, Bryan Webb will be hired in his place at the same rate of pay. Both of these decisions were unanimous among all council members present.

Mike asked the council to each do some research and put some ideas forth towards getting a new City Hall building.

Mike then stated he would like the dumpster returned to the maintenance building. Eddie motioned to approve, Jim seconded the motion, Kevin voted aye, Mike voted aye. The motion was so approved.

Liz will call for the standpipe inspection estimates and inform the council.

Danny Simpson purchased property in 2005 and wants sewer hookup installed. Liz has found the papers showing that the property should have had a sewer hookup installed. Robert could not find one, but we will see if Bryan can. If not, we will need to install one.

Mike then let the other council member know that Gary has turned in his resignation from the council, but stated that if we can not find someone to fill his position, he will reconsider.

As there was no more business, Eddie motioned to adjourn the meeting, Jim seconded the motion, Kevin voted aye, Mike voted aye. Meeting was so adjourned.